



## **Victor Chacón, Senior Director**

*Washington State Department of Social & Health Services*

**Diversity Affairs Office**



### **Meet Victor Chacón**

Victor Chacón is Senior Director of Diversity for the Washington State Department of Social and Health Services, where he oversees the Diversity Affairs Office. He is a member of the DSHS Executive Leadership Team, leading the agency's effort on Diversity policy, implementation of Affirmative Action, and the enforcement of cultural responsiveness, workplace effectiveness and issues of inclusion.

Under Victor's leadership, the Diversity Affairs Office seeks to improve opportunities for women and minority contractors with the agency, increase DSHS employment opportunities for diverse groups, and ensure that those applying for DSHS programs and services are given equal access within all the protections of the law.

Victor has been a consultant on issues of diversity for schools and in the private sector. His background includes training on leadership and issues of changing populations in the workplace and in community. From 2000-2010, he served as Director of Multicultural Services at Walla Walla Community College, where he oversaw the college's student diversity programs and trained on issues of cross-cultural communication and organizational leadership.

In 1991 Victor earned a doctorate degree in the arts from the University of Washington. In addition to having taught at colleges and universities in Washington, California, Idaho, and Texas, Victor has served on the Washington Governor's Commission on Hispanic Affairs (2005-2007) and the Washington State Arts Commission (2004). In 2008 he was a trainer/consultant with Kochman-Mavrelis Associates (KMA), a nationally recognized consulting firm in the field of cultural information, diversity research, and management.